



# REGISTER OF (WITH EMPLOYEES)

## PAYMENT OF WAGES (Revised)

STATE INSURANCE COLUMN)

FORM IV  
Revised Under Debit Province  
Payment of Wages Rules, 1971

Name of the Factory  
Jumbo International  
Jumbo House, Dr. Jha Marg,  
Okla Industrial Area Phase-III,  
New Delhi-110020  
Address  
Wages Period  
September-2021

JUMBO INTERNATIONAL  
Jumbo House, Dr. Jha Marg,  
Okla Industrial Area Phase-III,  
New Delhi-110020

| Sl. No. | 1. Name of the Worker<br>2. Father's Name<br>3. Designation   | No. of Days |          |            | Rate of Wages |               |              |                           | Amount Payable   |                 |              |               | Deduction    |                           |               |              |                |                |                      |                      |              |              | Signature or<br>Thumb Impres-<br>sion of the<br>employee in<br>the<br>column of<br>wages with<br>date | Signature<br>of the<br>employer | Remarks |                            |                       |  |
|---------|---------------------------------------------------------------|-------------|----------|------------|---------------|---------------|--------------|---------------------------|------------------|-----------------|--------------|---------------|--------------|---------------------------|---------------|--------------|----------------|----------------|----------------------|----------------------|--------------|--------------|-------------------------------------------------------------------------------------------------------|---------------------------------|---------|----------------------------|-----------------------|--|
|         |                                                               | Worked      | Holidays | Total days | Basic<br>Rs.  | HRA<br>P. Rs. | DA<br>P. Rs. | Convey<br>Allow<br>P. Rs. | L.W.V.<br>P. Rs. | Total<br>P. Rs. | Basic<br>Rs. | HRA<br>P. Rs. | DA<br>P. Rs. | Convey<br>Allow<br>P. Rs. | L.W.V.<br>Rs. | Total<br>Rs. | E.S.I.C<br>Rs. | Advance<br>Rs. | Income<br>Tax<br>Rs. | Empl.<br>P.F.<br>Rs. | E.P.S<br>Rs. | Other<br>Rs. |                                                                                                       |                                 |         | Total<br>Rs.               | Amount<br>Paid<br>Rs. |  |
| 1.      | 1. P. Rama Kumar<br>2. P. P. Parikar<br>3. stenographer       | 19          | 04       | 23         | 23000         | -             | -            | -                         | -                | 23000           | 17633        | -             | -            | -                         | 1 day         | 18578        | -              | -              | -                    | -                    | -            | -            | -                                                                                                     | 18578                           | -       | C.No. 499390<br>25/09/2021 |                       |  |
| 2.      | 1. Asha Ram<br>2. R. Ram Sunder<br>3. messenger               | 19/04/23    | 15000    | 3000       | -             | -             | -            | -                         | -                | 18000           | 11350        | 8350          | -            | -                         | -             | 14100        | 106            | -              | -                    | -                    | 1410         | -            | -                                                                                                     | 1516                            | 12584   | -                          |                       |  |
| 3.      | 1. Sachin Bhargava<br>2. R. D. Bhargava<br>3. Accountant      | 25/04/23    | 30       | 18         | 18000         | 6090          | -            | -                         | -                | 25070           | 18980        | 6090          | -            | -                         | -             | 25070        | -              | -              | -                    | -                    | -            | -            | -                                                                                                     | 25070                           | -       |                            |                       |  |
| 4.      | 1. Vinod Kumar<br>2. R. S. Lingual<br>3. stenographer         | 25          | 05       | 30         | 18300         | 5600          | -            | -                         | -                | 24120           | 18580        | 5600          | -            | -                         | -             | 24120        | -              | -              | -                    | -                    | -            | -            | -                                                                                                     | 24120                           | -       |                            |                       |  |
| 5.      | 1. Sridhar Agarwal<br>2. H. R. Agarwal<br>3. Export Manager   | 26          | 04       | 30         | 18000         | 8000          | 1600         | -                         | -                | 60000           | 50000        | 8400          | 1600         | -                         | -             | 60000        | -              | -              | 1500                 | -                    | -            | -            | 1500                                                                                                  | 58500                           | -       |                            |                       |  |
| 6.      | 1. Brij Mohan<br>2. R. D. Mohan<br>3. Account Asst.           | 26          | 04       | 30         | 15600         | 7000          | -            | -                         | -                | 22600           | 14616        | 6533          | -            | -                         | -             | 21149        | -              | -              | -                    | 1680                 | -            | -            | 1680                                                                                                  | 19469                           | -       |                            |                       |  |
| 7.      | 1. Anil Kumar Bansal<br>2. S. S. Bansal<br>3. Purchase Asst.  | 26          | 04       | 30         | 28000         | 16000         | 8000         | -                         | -                | 50000           | 38000        | 16000         | 8000         | -                         | -             | 50000        | -              | -              | -                    | -                    | -            | -            | 5                                                                                                     | 50000                           | -       |                            |                       |  |
| 8.      | 1. Shweta Mangla<br>2. R. V. Mangla<br>3. Manager salesperson | 26          | 04       | 30         | 29000         | 19000         | -            | -                         | -                | 40000           | 34000        | 19000         | -            | -                         | -             | 40000        | -              | -              | -                    | -                    | -            | -            | -                                                                                                     | 40000                           | -       |                            |                       |  |
| 9.      | 1. Ajay Kumar Jha<br>2. S. Jha<br>3. Accountant               | 26          | 03       | 23         | 25000         | 5000          | -            | -                         | -                | 30000           | 19167        | 3883          | -            | -                         | -             | 33000        | -              | -              | -                    | -                    | -            | -            | -                                                                                                     | 33000                           | -       |                            |                       |  |
| 1.      |                                                               |             |          |            |               |               |              |                           |                  |                 |              |               |              |                           |               |              |                |                |                      |                      |              |              |                                                                                                       |                                 |         |                            |                       |  |
| 2.      |                                                               |             |          |            |               |               |              |                           |                  |                 |              |               |              |                           |               |              |                |                |                      |                      |              |              |                                                                                                       |                                 |         |                            |                       |  |
| 3.      |                                                               |             |          |            |               |               |              |                           |                  |                 |              |               |              |                           |               |              |                |                |                      |                      |              |              |                                                                                                       |                                 |         |                            |                       |  |
| 1.      |                                                               |             |          |            |               |               |              |                           |                  |                 |              |               |              |                           |               |              |                |                |                      |                      |              |              |                                                                                                       |                                 |         |                            |                       |  |
| 2.      |                                                               |             |          |            |               |               |              |                           |                  |                 |              |               |              |                           |               |              |                |                |                      |                      |              |              |                                                                                                       |                                 |         |                            |                       |  |
| 3.      |                                                               |             |          |            |               |               |              |                           |                  |                 |              |               |              |                           |               |              |                |                |                      |                      |              |              |                                                                                                       |                                 |         |                            |                       |  |

For JUMBO INTERNATIONAL

Factory Manager

For JUMBO INTERNATIONAL

Factory Manager



[illegible]